



## Health, Safety, and Environmental Policy

Process Systems Limited (PSL) recognizes and accepts its duty to protect the Health, Safety and Security of all of its employees, customers, contractors, and third parties (the public) who can be affected by its operations. PSL also recognizes and accepts its duty to protect the environment and will execute its HSE responsibilities by adhering to the following principles:

- PSL will comply with the Safe To Work (STOW) System, the relevant local Health, Safety, Environmental and International laws and regulations, and standards as they pertain to its operations. PSL will seek to minimize its negative impacts to the environment generated from its operations, and will also seek to minimize its negative impacts of its waste within the framework of its Waste Management Procedures.
- All of our employees will be educated on Health, Safety, and Environmental responsibilities, to permit them to carry out their legal obligation, and to take reasonable care of their own health and safety and that of those who can be affected by their actions.
- All employees will be provided with the equipment, information, training, supervision, instructions, Safe Systems of Work and adequate protective equipment. In addition PSL will provide resources for safe handling and transportation of hazardous chemicals with the adequate amenities for the specific work environment.
- Process Systems Limited will aim to identify and assess hazards to provide adequate control and measures arising from our work activities, to achieve an accident / incident free workplace, and drug and alcohol free environment.
- Management will be responsible for ensuring that this policy is communicated and adhered to by all employees, sub-contractors, and stakeholders. Employees will also be consulted on HSE management and performance.
- PSL will implement measures, to ensure that the security of its employees and property are assured.
- Reviews will be executed upon the declaration of changes in legislation, and upon changes in the nature of our operations, in an effort to ensure the necessary emergency plans are put into effect when required.
- Our HSE Management practices will be audited and monitored to ensure the fostering of continuous improvement, and the compliance with the STOW System, the relevant HSE and International laws, regulations and standards.

*Dave Ayres*  
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**Dave Ayres**  
Managing Director

*6th Jan 2016*  
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**Date**

Last review date: Jan 2016